

TITLE IX AT HARVARD UNIVERSITY

What is included in the Harvard Policy?

Sexual Harassment (including Sexual Assault):

Sexual harassment is unwelcome conduct of a sexual nature, including unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, graphic, or physical conduct of a sexual nature. This includes:

- quid pro quo harassment - submission to or rejection of such conduct is made either explicitly or implicitly a condition of an individual's employment or academic standing or is used as the basis for employment decisions or for academic evaluation, grades, or advancement
- hostile environment - such conduct is sufficiently severe, persistent, or pervasive that it interferes with or limits a person's ability to participate in or benefit from the University's education or work programs or activities

Gender-Based Harassment:

Gender-based harassment is verbal, nonverbal, graphic, or physical aggression, intimidation, or hostile conduct based on sex, sex-stereotyping, sexual orientation or gender identity.

Resources at Harvard and in the Community:

Office for Sexual Assault Prevention and Response (OSAPR):

- 617-496-5636
- Smith Campus Center, 6th Floor
- osapr@fas.harvard.edu
- 24-hour Hotline - 617-495-9100

Boston Area Rape Crisis Center (BARCC):

- 617-492-8306
- 99 Bishop Allen Drive, Cambridge, MA
- 24-hour Hotline - 1-800-841-8371

Harvard University Title IX Office:

- 617-496-0200
- 44R Brattle Street, 2nd Floor
- odr@harvard.edu

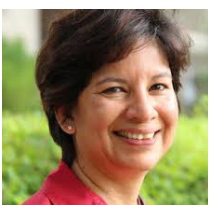
Harvard University Office for Sexual and Gender-Based Dispute Resolution (ODR):

- 617-495-3786
- 44R Brattle Street, 2nd Floor
- odr@harvard.edu

Meet your Title IX Coordinators:



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HGSE Office of Student Affairs

What is the role of a Title IX Coordinator?

The local Title IX Coordinators' responsibilities include receiving information about allegations of unwelcome conduct of a sexual nature, providing interim measures, and serving as resources for questions about sexual and gender-based harassment. Title IX Coordinators are knowledgeable about, and will provide information on, the University Policy and Procedures and on the wide range of resources available to the community.